



## TALENT ACQUISITION ADVISOR

Are you looking for a role that will allow you to be a strategic partner in talent acquisition? Does your strong desire to provide an outstanding candidate experience motivate you every day?

The Techno-X Group and its companies are motivated by **performance, innovation, and family.**

We are looking for a **Talent Acquisition Advisor** like you to help develop a human and inspiring GTX employee experience.

The **Techno-X Group** and its companies are inspired by the desire to surpass themselves and push the limits. We are revolutionizing the fields of security, technology, customer service, and outdoor activities, thanks to our innovative products and services.

### Your mission:

- Support managers in their recruitment needs.
- Define and establish talent acquisition strategies to attract the best talent using your creativity.
- Ensure the complete recruitment process (figuring out needs, selection interview, manager interview, offer).
- Ensure the integration of new employees within the company so that they can start their new GTX adventure properly.
- Contribute to making our employer brand stand out.
- Share innovative talent acquisition practices.
- Represent the company in corporate activities.
- Lead and participate in recruitment and HR projects.

### You will have success and a sense of accomplishment if you:

- Have over 3 years of experience in talent acquisition.
- Have a bachelor's degree in human resources or any other relevant education.
- Are passionate about acquiring talents to deliver an exceptional candidate experience.
- Have worked in the field of talent acquisition for a company (big asset).
- Have participated in HR and recruitment projects.





- Are good at managing change and have adaptability skills to work in grey areas.
- Are a fish in the water in a context of strong growth and organizational transformation.
- Are curious by nature and not afraid to question the status quo.
- Act as a relationship creator and connect with people.
- Have experience with LinkedIn Recruiter and be comfortable using social media in your work.
- Communicate in both French and English (written and oral).

### Why should you choose the Techno-X Group?

- A human resources team that values teamwork, humour, and authenticity.
- A work environment where family, innovation, and performance are valued!
- A work-life balance.
- Schedule flexibility for early and late risers.
- No traffic, you can mainly work from home.
- 24/7 free access to an online doctor.
- A diversified company with a variety of challenges: you can't get bored.
- A group insurance, because we want to take care of our people.

**It is now your turn to tell us about yourself. All you have to do is apply!**

